

Command Philosophy

It is an honor and privilege to be your Commanding Officer. I place great trust and confidence in each of you as you do in me. I don't have all the answers, your Chief doesn't have all the answers, but together we can overcome adversity and conquer anything. Be hyper vigilant and focused on the tasks at hand. Take extreme ownership in whatever you're doing. Have confidence in yourself, think outside the box and never be afraid of failure. In failure we learn some of our greatest lessons. We all make mistakes. Own it and move on. Above all be humble or prepare to be humbled.

Ethics (Do the right thing)

If a job is worth doing, it's worth doing right. Take the time to understand and explain to others why tasks are important and "worth doing". Show them the nexus to our goals & objectives. When given an easy wrong or a hard right, always chose the right.

Our Core Values of Honor, Respect and Devotion to Duty demand our commitment and dedication to a workplace free of discrimination and harassment. Sustained mission excellence requires it. Federal law and policy compel it. Our Duty to People is founded upon it. Know that any form of harassment or bullying will be dealt with swiftly and severely.

Leadership

No one is born a great leader. Learn by observing what is both right and wrong because every experience has a purpose. Everyone is a leader no matter where they are in the rank structure. Leadership starts with getting to know your people. You are our greatest asset and we all have something to contribute. Leadership is about solving problems.

Troops obey because they must; they follow because they want to. They obey superiors; they follow leaders. Be a leader and lead by example in all situations.

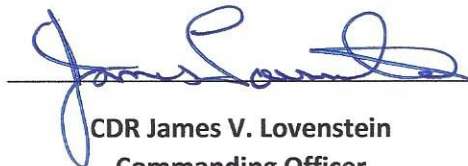
Being humble is not about lacking assertiveness but about having the intellectual honesty to admit what you don't know, having the courage to ask questions, and having the willingness to learn from others.

Proficiency

The American people place great trust in our ability to support and defend the Constitution of the United States and protect this great nation. Hone your skills and mindset. Be a sponge, soak up everything, embrace the opportunities in front of you, take it all in.

The success of our mission depends on your technical skills, tactical proficiency, and attention to detail. It's the little things that matter.

Learning is a lifelong journey. Continue to educate yourself and those around you. Never settle. We are one team, so be a team player and support those around you. Work hard, play hard.



CDR James V. Lovenstein
Commanding Officer
Port Security Unit 305

